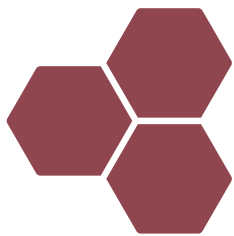


APPLICATIONS DUE BY  
**SEPTEMBER 30, 2022**

JOIN THE PARTICIPATORY  
GRANTMAKING PROCESS AS A

# PROPOSAL READER

# 2022



**Grants For  
Change** Fund

a program of Maine Initiatives

Maine Initiatives is convening a broad-based group of community representatives to assist in the decision-making process for our 2022 Grants for Change (G4C) Program. This is an open call for volunteers to review and evaluate grant proposals from applicant organizations. Individuals are invited to apply to join our grantmaking process as Proposal Readers and to apply to join the 2022 G4C Grantmaking Advisory Committee. Proposal Readers will be able to attend special trainings, workshops, and events related to the G4C Program.

# participate

## JOIN THE PARTICIPATORY GRANTMAKING PROCESS

**We understand that racial justice and equity are not achieved through perfect grantmaking, but are relational:** requiring people to come to a deeper understanding of themselves and themselves in relation to others in the community. We seek to foster this type of transformation through our participatory grantmaking process. We open our process up to the full community to create opportunities for individual reflection and collective conversation about the needs of a robust and sustainable racial justice movement across Wabanaki Territory (Maine).

Through our broad-participatory grantmaking process, we create opportunities for people to learn about and be inspired by the work currently being done across Maine to advance racial justice and equity. In doing so, we seek to engage people as active agents of greater racial justice in Maine and to mobilize and leverage new financial, social, and human resources to advance racial equity in our communities.



### GET INVOLVED: PARTICIPATE IN OUR GRANTMAKING PROCESS

- **Become a Proposal Reader:** 5 to 10 hours at home commitment (October 2022)
- **Grantmaking Advisory Committee** (if selected): Proposal Readers can apply to be selected for the Grantmaking Advisory Committee, which entails a two-day in-person retreat (November 18-19, 2022), plus one additional day for grantmaking decisions (December 2, 2022), both in the greater Portland area.

[CLICK HERE TO SIGN-UP](#)

BY **SEPTEMBER 30, 2022, 11:59PM**



[maineinitiatives.org](http://maineinitiatives.org)  
(207) 607-4070

# participate

## JOIN THE PARTICIPATORY GRANTMAKING PROCESS

### PROPOSAL READERS - HELP US EVALUATE PROPOSALS!

#### Who can be a proposal reader?

Anyone! No experience necessary. All proposal readers will receive training and guidance about the proposal evaluation process, the evaluation criteria, and the online system, as well as training and resources about racial justice.

#### What level of time commitment is required?

Each proposal will require approximately one to two hours to read, assess, and score. Proposal readers will be asked to review approximately three proposals. Additionally, proposal readers will be asked to participate in two one-hour training webinars.

#### What if I am a board member, staff member, or otherwise affiliated with an applicant organization?

That's okay! We are deeply committed to engaging the broadest range of voices in our decision-making process and this means we actively seek to include individuals directly involved with racial justice work. We have designed our process to permit us to identify and mitigate potential conflicts of interest in this process. We will make every effort to structure each individual's participation in such a way that avoids any real or perceived conflicts of interest.

#### How will reader evaluations be used?

Proposal Reader evaluations (both comments and ratings) will be compiled and summarized by Maine Initiatives staff and shared with the members of the Grantmaking Advisory Committee members to inform their decision-making about the 2022 cohort selection.

### OVERVIEW OF THE 2022 GRANTS FOR CHANGE PROGRAM

The Grants for Change (G4C) Program at Maine Initiatives is a participatory grantmaking program that funds and strengthens Black, Indigenous, People of Color (BIPOC) community-based, nonprofit organizations in Wabanaki Territory (Maine). We seek to mobilize people and resources in support of BIPOC-led community efforts in the state that intervene on legacies of white supremacy, settler colonialism, and racialized capitalism by creating or reclaiming liberatory possibilities for today and future generations.

Over the next three years, the Grants for Change Program has committed to providing over \$1.5 million in multi-year, unrestricted, general operating support to BIPOC-led and -serving organizations furthering racial justice efforts in Maine. **Help inform the selection of this year's G4C cohort of twelve (12) organizations who will receive unrestricted, general operating grants of \$45,000 paid out over three (3) years, \$15,000 per year!**



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Change Fund**  
a program of Maine Initiatives



Maine  
**Initiatives**

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[CLICK HERE TO LEARN MORE](#)

THE **DEADLINE FOR APPLICATIONS** TO JOIN THE 2022 GRANTS FOR CHANGE PARTICIPATORY GRANTMAKING PROCESS AS A PROPOSAL READER IS:

**SEPTEMBER 30, 2022 BY 11:59PM.**